



GLYNWOOD

Center for Regional Food and Farming

**The Glynwood Center for Regional Food and Farming is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.**

**Summary:** This is a seasonal, with potential to become year-round, hands-on position to assist the Livestock team with daily chores related to pasture management, fencing, and animal care. On a daily basis, the Livestock Farm Hand takes direction from the Farm Director, Livestock Operation and Farm Outreach and the Assistant Livestock Manager, and works with others on all aspects of Glynwood's livestock operation.

As a nonprofit that derives the majority of its funding from charitable contributions, Glynwood believes in fostering a culture of philanthropy among supporters, staff, board, volunteers and program participants. As with all Glynwood employees, the Livestock Farm Hand will be called upon regularly to offer testimonials communicating the impact of their work and/or participate in storytelling projects led by the development and communications team.

#### **Essential Job Duties:**

- Livestock handling, fencing, and moving animals in pastures
- Assist with veterinary care and treatment of sick and injured animals as well as regular preventative care
- Assist with hoof trimming, tagging, shearing, and other animal care chores
- Assist with livestock record keeping
- Transporting animals to the processing facility with a trailer
- Assist with pasture management, including mowing and brush clearing
- Set up, move, repair, and store fencing
- Assist with implementing agroforestry practices

#### **Required Education and Competencies**

- High school diploma or GED
- At least 3 consecutive months of working outdoors in a physically demanding job, such as landscaping, farming, or construction work
- Ability to operate a truck safely and effectively
- Ability to perform outdoor physical labor in all weather conditions
- Ability to lift 50 pounds consistently
- Attention to detail and organized around performing tasks safely, without supervision, and as part of a team
- Professional, collegial, straightforward, non-aggressive communication
- Valid US Driver's License in good standing

#### **Preferred Experience**

- Some livestock farming experience, such as one year's employment or an internship on a farm is preferred
- Landscape management experience (ie. weed trimming, brush cutting, etc.)
- Experience driving a trailer, operating a skid steer and tractor preferred
- Basic carpentry skills a plus
- Training and experience handling a variety of livestock species
- Experience, as a student or employee, on a teaching farm

- Interest in regenerative agriculture, pasture-based livestock systems, and animal welfare
- Basic competency with the Google Suite, including word processing, spreadsheets, email, and calendar

### **Work Environment & Physical Demands**

Most of the work is performed outdoors in a variety of weather conditions. This is a physically active role. The Livestock Farm Hand must be able and willing to:

- Lift and move small animals
- Herd large animals safely and effectively
- Lift and move 50+ lb hay bales and bags of feed
- Muck the barn
- Perform other physical activities as needed for performance of livestock work
- Work steadily outdoors in heat, cold, rain, and wind. (*Working outdoors is not required when conditions are hazardous to human health*)
- Own appropriate attire for physical activities (durable clothing and shoes, sun protection)

**Work Hours:** 40 hours per week, Thursday - Monday, typically 7:30am-4:30pm with a one hour unpaid lunch. Initial period of employment is July 15, 2024 - Dec 16, 2024

### **Compensation:**

- \$25 - \$28/hr (DOE)
- Paid Sick Time to accrue up to 40 hours per calendar year.
- 40% discount on farm store products

### **To Apply:**

Use this link to apply: <https://form.jotform.com/241515830440044>

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.